Educational Opportunities for Non-Supervisory Staff

Sexual Harassment Education

**Sexual Harassment Prevention for Non-Supervisors** is an interactive workshop specifically for staff employees who are not supervisors. We will discuss definitions of sexual harassment, review UC Davis policies on sexual harassment, and highlight sexual harassment resources on campus. The workshop will include discussion on how to deal with harassing behavior. If you want to participate in this training, please register through [Staff Development and Professional Services](#). Length: 1.5 hours.

**PLEASE NOTE:** Sexual harassment training is NOT required for staff members who are not designated officials, although it is highly encouraged. This course does NOT meet the requirement for sexual harassment training mandated in AB-1825.

Additional Courses on Improving Your Work Climate

UC offers many other opportunities to learn and practice skills for maintaining an inclusive, harassment-free environment.

The [Office of Campus Community Relations](#) offers numerous courses in “Diversity Education”, including both a “Cross-Cultural Competence Certificate Series” and an “Understanding Diversity Certificate Series”. The former includes courses on topics such as “Intercultural Communication and Competence” and “Communication Across Gender in the Workplace”. The latter series covers issues such as “Understanding Religious Differences” and “Understanding Generational Differences”, among other topics. Also, the OCCR offers customized trainings on diversity issues for individual units.

“[Safe Zone](#)” is a two-part course on how to make work spaces more welcoming for lesbian, gay, bisexual, transgender, and intersex people. “[Transgender Safe Zone](#)” focuses on making work spaces more welcoming for transgender people in particular.

Lastly, [Staff Development and Professional Services](#) hosts a new online course, “[Living the Principles of Community](#)”.