

## **What You Should Know About Reporting Sexual Assault at UC Davis**

UC Davis takes all complaints of sexual harassment and sexual assault very seriously. Your safety and well-being are among the University's highest priorities, and you have the right to a learning or work environment that is free from any type of harassment or discrimination. In accordance with federal law, sexual assault is considered a form of sexual harassment. Because of this, UC Davis responds to reports of sexual assault through the campus sexual harassment policy and procedures.

### **First Steps**

If you choose to report a sexual assault to the University, the victim advocate from the Campus Violence Prevention Program (CVPP) will arrange for the two of you to meet together with someone from the campus Harassment & Discrimination Assistance and Prevention Program (HDAPP). They will explain the UC Davis administrative procedures for responding to complaints of sexual assault/harassment. They will also determine with you whether any **interim protections** need to be put into place. Some examples of what UC Davis might do include:

- Creating a plan to limit or prevent contact between you and the other person;
- Taking steps to increase your sense of safety and security while you continue with your classes, work and other activities;
- Providing confidential emotional support through Counseling and Psychological Services (CAPS), the Academic and Staff Assistance Program (ASAP), and/or the Campus Violence Prevention Program (CVPP)

After your meeting with HDAPP, your complaint will be reviewed to determine if a formal investigation should be conducted. Most sexual assault cases are handled through a formal investigation. If your complaint is against a student, someone from Student Judicial Affairs (SJA) will probably meet with the other person to see if there is a significant difference between their account of the situation and yours. If there is little dispute about what happened, an investigation may not be necessary before SJA could start the student discipline process.

### **Formal Investigation**

If an investigation is warranted, the Title IX Officer will appoint an official investigator. You and the accused will be notified of the investigation. The investigator will meet separately with you, the accused and other potential witnesses to gather information from each of you. When that process is complete, the investigator will prepare and submit a report addressing whether or not University policy was violated. If there is a finding of a policy violation, the University will consider disciplinary action against the accused. The University will also consider if any other action should be taken, such as remedies that may be appropriate for you.

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## Possible Outcomes

Depending on the process used in your complaint, possible outcomes include but are not limited to: interim protections, remedies for the complainant (you), and disciplinary action against the accused.

Although the University tries to move as quickly as possible to respond to sexual assault complaints, it may take longer than you expect. If you are feeling stressed or anxious after making a report, please remember that these resources are available to help support you through this process:

CAPS (Counseling and Psychological Services), 752-0871, <http://shcs.ucdavis.edu/services/caps.html>

ASAP (Academic & Staff Assistance Program), 752-2727, <http://www.hr.ucdavis.edu/worklife-wellness/ASAP>

CVPP (Campus Violence Prevention Program), 752-3299, <http://cvpp.ucdavis.edu/>

## Confidentiality

The University will protect the privacy of everyone involved in a report of sexual harassment or sexual assault to the greatest degree possible under law and University policy. Certain University officials – supervisors, faculty, coaches and other authorities -- have an obligation to respond to reports of sexual harassment and sexual assault, even if the person making the report requests that no action be taken. If you prefer to stay anonymous, consider talking with one of the UCD Confidential Resources before making an official complaint. The list of Confidential Resources is at <http://hdapp.ucdavis.edu>. In all cases in which there is an official complaint, the University will take steps to prevent and respond to complaints of retaliation against anyone who reports sexual harassment or sexual assault.

## For More Information

If you'd like more information about reporting sexual harassment and sexual assault at UC Davis, the following resources can help you:

- The UCD sexual harassment policy, especially Section V. <http://manuals.ucdavis.edu/ppm/380/380-12.htm>.
- Harassment & Discrimination Assistance and Prevention Program (HDAPP), (530) 752-9255, <http://hdapp.ucdavis.edu>
- Student Judicial Affairs, (530) 752-1128, <http://sja.ucdavis.edu>
- Jacquelynn Lira, Victim Advocate, Campus Violence Prevention Program, (530) 752-3299, [jlira@ucdavis.edu](mailto:jlira@ucdavis.edu)
- Wendi Delmendo, Title IX Officer, (530) 752-9466, [wjdelmendo@ucdavis.edu](mailto:wjdelmendo@ucdavis.edu)